



SUSTAINABILITY

GOOD PRACTICES

For LUHRS BELTRAN LUBEL REPRESENTACIONES S.A.S. it is very important to have your support in the implementation of good practices within our operation.

We seek to create awareness and spread our commitment to sustainability to our customers, suppliers and collaborators.

NATURAL AND CULTURAL HERITAGE

We offer tourist destinations in a responsible way, products and services.

We protect the natural environment, socializing the duty of not take garbage to visited places or other elements that they can affect.

Do not smoke while staying in natural parks and / or reservations to visit.

Do not extract or acquire animal, vegetable or material species ore from the areas visited, or products derived from said species. We do not support the marketing of articles of vegetable or animal processing.

During the tours you must be in the company of a guide and must travel through the marked trails.

In your destination enjoy knowing the culture, customs, gastronomy and traditions of local populations.



EFFICIENT USE OF RESOURCES NATURAL

We make efficient use of resources used and we sensitize our customers, operators and workers in their use responsible.

We close the key while we wash the hands or when we wash dishes.

We check that the keys are well closed after using them.

We reduce the volume of water in the tank sanitary (weight utilization)

We implement water saving notices in the bath.

We make a quarterly review of electrical and sanitary installations to verify that they are in good condition

We reduce the consumption of energy, turning off lights and equipment at noon in our schedule of lunch, during the time not are in use.

The lights come on at the required times.

We implement notices to avoid excessive use of energy

We print in low ink.

We use paper on both sides.

We use long-lasting printer toner and recharge it when necessary.



ECONOMIC AND SOCIOCULTURAL

Maintain behaviors that contribute to good labor relations, tolerating the differences of people.

Respect the people with whom you are related, independent of your race, creed, gender, status, etc.

Use a moderate tone of voice in your workplace.

Maintain a cordial and respectful attitude with colleagues work and the clients of the Agency.

We hire staff in fair and equitable conditions.

Regardless of your race or gender, we hire staff for your skills and abilities

We do not hire underage persons

LUHRS BELTRAN LUBEL REPRESENTACIONES S.A.S, in compliance of Law 679 of 2001 and Resolution 3840 of 2009, we accept the code of conduct in order to protect underage persons of sexual exploitation.

Our suppliers are legally constituted.

WASTE MANAGEMENT

The "proper handling of waste and recycling methods" generates an awareness of diminution and responsible consumption, realizing that the high generation of solid waste, commonly known as garbage and its improper handling are one of the great environmental and health problems.

Therefore, we use the following classification to generate the minimum Impact on the environment:

- **Gray Bags:** Carton, Magazines, Paper, which are not dirty so as not to mix them with other materials than what pollute.
- **Blue Bags:** Non-returnable beverages containers, glasses disposable, plastic bags and other plastic containers that they are empty.
- **Green Bags:** Ordinary waste - non-recyclable, packaging food, dirty napkins, sweepings, remains of foods.